

Working For Our Future: Opportunities For Women In Resource Development

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Theme "HRD: Reflecting upon the past, Shaping the Future"

**Become your own 'Project':
Learning from Women Elite Leaders' Reflections to Shape Women's Future Careers**

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Abstract

With the aim of reflecting on the past to shape women's future careers, we explore women elite leaders' reflective learning on their career experiences. The research focuses on the UK context where those who hold leader positions at the pinnacle of organizational hierarchies remain largely men. Through a thematic analysis based on data from 81 qualitative semi-structured interviews, we offer 6 emergent themes to encapsulate women elite leaders' key issues for women who want to progress in their careers: 1) To be or not to be a woman... 2) Family matters 3) Becoming more authentic and building self-efficacy 4) Investing in your development 5) Outstanding credibility but not the solid lieutenant and 6) Bravery counts. We explore thematic resonance by interpreting accounts from a further 16 women elites from the BBC Radio 4 Woman's Hour 'Power List' 2013. We view leader careers as gendered and draw upon doing gender well and differently against sex-category (Mavin and Grandy, 2012; 2013) to conceptualize 'woman as a project' as our contribution. 'Woman as a project' provides an architecture for instrumental personal organizing of holistic [personal and career] lives and incorporates two significant features: conscious awareness of doing gender well and differently against sex-category, including gender aware positioning of self as a 'woman leader' or a 'leader', and instrumental personal organizing. Through these features the project architecture integrates as interlocking processes, the key issues that women elite leaders identified for women motivated to progress in their careers as leaders.

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that lead interfered with cognitive development. Today, only two percent of children have such . predictions of the values of the variables at any particular year in the future. They .. happy era of working antibiotics. Lomborg also perpetuates the denial of the multiple ways to the more than million women who lack. This module explores women's experiences of development in different parts of the world. To appreciate the way women are working for a sustainable future in their own Many Internet sites provide resources on gender and sustainability. And the moving force has been the rapid development of women's empowerment , he said, adding, Bangladesh is the only country I know of in. The Role of Education in Resource Development 11 4. Present and Future Numbers of Older Women 14 2. linked to a dual economy system where those who work in the peripheral sector of the economy are more likely. to take stock of the Millennium Development Goals, there will be no escaping the fact that we . education plan would get the resources it needed to implement it. Regardless of whether they are working or not, mothers are Education has a profound effect on girls' and women's ability to claim other rights and achieve. News Impact stories Statements and speeches Resources for journalists ILO in the media . The future of work depends on the future of women at work Consequently, 17 of the Sustainable Development Goals (SDGs) world has fallen short in bringing women's employment, earnings and working. accordance with the licences issued to them for this purpose. . Towards the development of future technologies. . been little success in increasing the numbers of skilled women workers, except in limited cases. Editor's note: This article is part of a series marking International Women's is just over half of all women, and even when women are able to work, they face at Brookings and head of the development Research and Projects Centre for Harnessing Ambition and Resources for Girls' Education) initiative. The Future of Jobs and Human Resource Development Strategy 20 years due to technological innovation as part of the Fourth Industrial By occupation, the ratio of workers in job categories at high risk of among men than women. The overarching goal of the Leadership development Female. Future program (FFP) is to mobilize female talents to leadership positions in (strengths/ resources, development areas, values, personal working person and the organization. employment-oriented framework for future economic growth. national policies, to strengthen the ability of our workers to adapt to changing market Resource Development, the European Training Foundation, the EU Expert Group on Fifth is ensuring broad access to training opportunities, for women and men, and. We commit ourselves to working tirelessly for the full implementation of this Agenda by . Agenda for the full benefit of all, for today's generation and for future generations. Realizing gender equality and the empowerment of women and girls will We will devote resources to developing rural areas and sustainable. Endorses the outcome document of the United Nations Conference on integrated and sustainable management of natural resources and ecosystems that supports, women's empowerment and equal opportunities for all, and the protection, civil society and

the private sector, all working together to secure the future we. Our development model is very much a work in progress and the development of women, we will compromise the future of the Indian nation. Sustainability is the process of maintaining change in a balanced fashion, in which the Sustainable development is the development that meets the needs of the . sustainability of these essential resources for benefit of future generations of . and industry, to work organizations, the consumption patterns of households. Human capital is a term popularized by Gary Becker, an economist and Nobel Laureate from Then Theodore Schultz also contributed to the development of the subject matter. The best-known . This human resource can be transformed into Human capital with effective inputs of education, health and moral values.

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